



NEWSLETTER



ECIA
Engineering Construction
Industry Association

NAECI Pay Claim 2021 and Beyond

The NECC and the NAECI stewards' forum welcome the opportunity to present the 2021 pay claim on behalf of our members in the engineering construction sector. The Trade Unions are committed to the national agreement as the principal arrangement to support the completion of in existence projects and the future engineering construction projects which are critical to the growth of the wider UK economy. See our website for further information

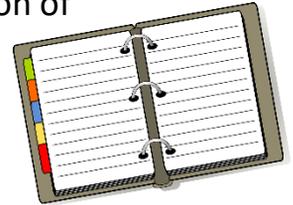
ECIA Christmas Hours

ECIA offices will be open up to and including the 24th December, closed for the duration of the festive period and re-opening on the 2nd January 2020. We would like to wish all of our members a very Merry Christmas.

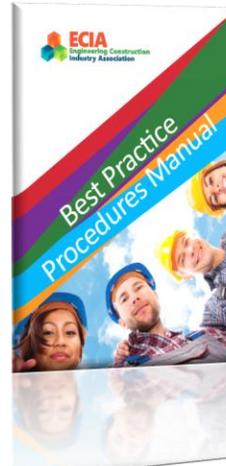


New Year Meeting Dates

For further information of all of the 2020 ECIA meeting dates please refer to our website.



EPIC Productivity



The Procedures Manual is the second and final part of that Toolkit and was produced to help companies to apply key principles, identified in the Best Practice Guides. Check out our website...



For the latest projects data refer to the NJC website www.njeci.org.uk

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URGENT FOCUS



In the next twelve months there are not one, but two, major changes for construction.

- The new **off-payroll working rules** come into force for medium and large companies but the changes which result will impact on people working through their own limited companies, so some small companies will feel the heat too. These new rules come into force on 1 April 2020.
- **Reverse charge VAT** starts from 1 October 2020 and put in the simplest terms, will mean that no VAT registered construction business working for another VAT registered construction business will be paid VAT. (Of course it is more complicated than that!)

BUT you **must** know what the dull and dusty terms '**off-payroll**' and '**reverse charge**' mean or your business will be vulnerable to running up huge tax bills.

For more information refer to the ECIA website

THE CONSTRUCTION INDUSTRY ADVISORY COMMITTEE (CONIAC) MANAGING RISK WELL WORKING GROUP

The CONIAC Working Group (of which ECIA are members) have now completed the development of its Working at Height 'Safety Steps' information sheets. They are aimed primarily at five key work at height audiences, i.e. designers, clients, managers (those who manage work at height), supervisors and operatives.

Safety Steps covers general, rather than task-specific, messages (e.g. using scaffolding, mobile work platforms or working on roofs). However, its essential messages underpin any type of work at height activity.

A key aim of the document is to help do away with continually redefining or looking for the essential messages for ensuring safe work at height. Safety Steps provides the key messages in one place, making it a valuable, long-term reference point for industry.

[Safety Steps](#) is free to access and use by ECIA members.

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